

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF IOWA
CEDAR RAPIDS DIVISION

EQUAL EMPLOYMENT OPPORTUNITY)
COMMISSION,)
)
Plaintiff,)
)
BARBARA GRANT, CINDY MOFFETT,)
LATESHA THOMAS, and)
NICOLE ANN CINQUEMANO,)
)
Plaintiff-Interveners,)
)
v.)
)
CRST VAN EXPEDITED, INC.,)
)
Defendant.)
_____)

Case No. 1:07-cv-00095-LRR

AMENDED ALLEGEDLY AGGRIEVED PERSONS CHART

EEOC is the source of the information in all columns except “CRST’s comments.”

Key to EEOC Comments:

1. EEOC was aware of this woman’s allegations at the time of the Determination (July 12, 2007). Had CRST not ended conciliation, EEOC would have sought relief for her.

2. EEOC was not aware of this woman’s allegations of sex harassment at the time of the Determination (July 12, 2007). Had CRST not ended conciliation, EEOC would have negotiated with CRST a process for identifying, locating, and assessing the relief she would receive in connection with a conciliated resolution of the class-wide reasonable cause determination. As of the date of failure of conciliation (August 28, 2007), CRST had created an investigation file regarding her allegations.

3. EEOC was not aware of this woman’s allegations of sex harassment at the time of the Determination (July 12, 2007). Had CRST not ended conciliation, EEOC would have negotiated with CRST a process for identifying, locating, and assessing the relief she would receive in connection with

a conciliated resolution of the class-wide reasonable cause determination.

4. This woman had not been harassed at the time of the Determination (July 12, 2007).

Had CRST not ended conciliation, EEOC's conciliation efforts might have prevented her harassment.

5. This woman had not been harassed at the time of the Determination (July 12, 2007).

Had CRST not ended conciliation, EEOC's conciliation efforts might have prevented her harassment.

Investigation of her charge, filed after the date of the Determination, has been stayed by agreement of the parties pending the outcome of this lawsuit.

** In the "Dates complainant drove with alleged harasser" column, EEOC has provided the dates that the remaining allegedly aggrieved individuals drove with their alleged harasser(s) according to the "Trip Inquiry Reports" produced by CRST. The dates harassment is alleged to have occurred are within the ranges provided. Where an allegedly aggrieved individual alleges harassment by more than one person, the specific range the individual drove with each alleged harasser is provided. If the Court prefers that the parties attempt to provide more precise dates for when a woman claims the harassment took place within these periods for some or all the remaining allegedly aggrieved individuals, the parties will endeavor to provide the Court with additional information based on the undisputed summary judgment record and/or the discovery record.

Key to CRST's Comments:

1. EEOC admits that there was no independent investigation of this driver's claims prior to litigation, no independent reasonable cause determination at any time, and no offer of conciliation regarding her independent claims. CRST's comment 1 applies to all allegedly aggrieved drivers listed on the amended chart. EEOC's statements in its comments 1-5 about what it would have done or what would have occurred are speculative. EEOC's use of the term "class-wide" in its comments 2 and 3 is improper because EEOC failed to establish the existence of a "class."

2. CRST inquired after the litigation was filed about EEOC's position regarding pending

charges. EEOC advised CRST that “the pending charges should be left open” but that “no attention needs to be given to them by [EEOC] enforcement staff, and that the process can be suspended.”

(CRST’s Mot. for Order to Show Cause, Doc. No. 222-5, Ex. 3 (Mar. 4, 2008 e-mail from B. Tyndall to R. Markowski).)

3. Before the litigation was filed, EEOC made a determination with respect to this driver's claim that “it is unable to conclude that the information obtained establishes a violation of the statutes.”

4. EEOC has admitted that this driver did not meet the severe or pervasive standard applicable to individual claims in the absence of a pattern or practice of harassment.

No.	Allegedly Aggrieved Person	Date of EEOC Charge	Date(s) EEOC investigated allegation(s) of sexual harassment	Date(s) of reasonable cause determination	Date(s) of conciliation or attempted conciliation	EEOC's comments	CRST's comments	Dates complainant drove with alleged harasser**
1.	Alleva, Kierston	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	4	1 Disclosed by EEOC on 9/11/08.	8/20/07-9/18/07
2.	Ball, Tracy	None	N/A	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	4	1 Disclosed by EEOC on 10/15/08.	3/8/08-3/12/08

No.	Allegedly Aggrieved Person	Date of EEOC Charge	Date(s) EEOC investigated allegation(s) of sexual harassment	Date(s) of reasonable cause determination	Date(s) of conciliation or attempted conciliation	EEOC's comments	CRST's comments	Dates complainant drove with alleged harasser**
3.	Barager, Stacy	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	4	1 Disclosed by EEOC on 2/27/08.	7/19/07
4.	Barlow, Pamela	None	N/A	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	4	1 Disclosed by EEOC on 10/15/08.	4/20/08-4/25/08

No.	Allegedly Aggrieved Person	Date of EEOC Charge	Date(s) EEOC investigated allegation(s) of sexual harassment	Date(s) of reasonable cause determination	Date(s) of conciliation or attempted conciliation	EEOC's comments	CRST's comments	Dates complainant drove with alleged harasser**
5.	Bedford, Belinda	11/26/07	N/A	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	5 Individual charge dismissed 12/27/07	1, 2 EEOC dismissed individual charge on 12/27/07. After the litigation was filed, EEOC made a determination with respect to this driver's claim that "it is unable to conclude that the information obtained establishes a violation of the statutes." Disclosed by EEOC on 9/26/08.	7/22/07-8/1/07

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6.	Bender, Mary	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	4	1 Disclosed by EEOC on 7/25/08.	7/11/07-7/27/07
7.	Bingaman, Lillie	None	N/A	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	4	1 Disclosed by EEOC on 10/15/08.	9/14/07-9/28/07 with Steele 9/10/07-9/14/07 & 10/13/07-10/20/07 with Dale

No.	Allegedly Aggrieved Person	Date of EEOC Charge	Date(s) EEOC investigated allegation(s) of sexual harassment	Date(s) of reasonable cause determination	Date(s) of conciliation or attempted conciliation	EEOC's comments	CRST's comments	Dates complainant drove with alleged harasser**
8.	Blake, Peggy	None	N/A	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	4	1 Disclosed by EEOC on 10/15/08.	8/10/08-8/14/08
9.	Blauvelt, Amber	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	3	1 Disclosed by EEOC on 9/26/08.	8/27/05-9/24/05 with Gum 9/24/05-10/1/05 with Barrows

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10.	Brown-Lenzer, Adda	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	3	1 Disclosed by EEOC on 8/13/08.	10/23/06-11/7/06
11.	Carey, Deborah	None	N/A	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	4	1 Disclosed by EEOC on 9/11/08.	3/5/07-4/18/07 & 11/2/07-11/22/07 with Thompson 5/28/07-5/29/07 with Washington 8/21/07-9/5/07 with Whitfield 9/19/07-10/3/07 with Green

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12.	Carney, Kelli	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	3	1 Disclosed by EEOC on 10/15/08.	1/25/05-2/16/05
13.	Chester, Diana	9/26/07	N/A	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	5	1, 2 Disclosed by EEOC on 2/27/08.	5/13/07-5/20/07

No.	Allegedly Aggrieved Person	Date of EEOC Charge	Date(s) EEOC investigated allegation(s) of sexual harassment	Date(s) of reasonable cause determination	Date(s) of conciliation or attempted conciliation	EEOC's comments	CRST's comments	Dates complainant drove with alleged harasser**
14.	Daniels, Margaret	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	2	1 Disclosed by EEOC on 9/11/08.	1/19/07-1/26/07 with Eldridge 3/5/07-3/12/07 with Jones
15.	Deese, Darleaner	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	2	1 Disclosed by EEOC on 10/15/08.	3/29/07-4/4/07

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16.	Dickson, Donna	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	3	1 Disclosed by EEOC on 7/11/08.	7/8/07-7/11/07
17.	Dixon, Barbara	None	N/A	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	4	1 Disclosed by EEOC on 10/7/08.	10/5/07-10/12/07 & 10/18/07-10/22/07

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18.	Edwards, Nicole	10/05/07	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	3 Individual charge still pending; investigation stayed per agreement	1, 2 Disclosed by EEOC on 2/27/08.	7/29/05-8/27/05, 9/6/05-9/28/05, 10/6/05-10/20/05
19.	Fisk, Cynthia	None	N/A	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	4	1 Disclosed by EEOC on 10/15/08.	11/8/07-11/17/07 with Booze 11/18/07 & 11/30/07-12/18/07 with Allen

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20.	Fitch, Robryna	None	N/A	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	4	1 Disclosed by EEOC on 10/15/08.	2/28/08-3/13/08 with Montiel 3/24/08-5/16/08 with Thompson 6/16/08-7/27/08 with McClure Fitch also alleges that Alvin Hoggard harassed her between 5/08-8/08 and that Thompson harassed her in 8/08

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21.	Fortner, Yvonne	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	3	1 Disclosed by EEOC on 10/15/08.	6/12/07-6/23/07
22.	Foster, Marie	12/01/06 (Charge did not include sex harassment allegations)	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	3 Individual charge dismissed on 4/3/07	1, 3 EEOC dismissed individual charge on 4/3/07. Disclosed by EEOC on 4/18/08.	7/21/06-7/26/06 with Casteel 7/26/06-8/4/06 with Mahomes 10/28/06-11/13/06 with Holt

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23.	Grant, Barbara	11/14/07	N/A	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	3 Individual charge still pending; investigation stayed per agreement	1, 2 Disclosed by EEOC on 2/27/08.	6/17/07-6/27/07
24.	Grant, Zelestine	None	N/A	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	4	1 Disclosed by EEOC on 9/11/08.	11/2/07-11/9/07

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25.	Griffin, Martha	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	2	1 Disclosed by EEOC on 10/15/08.	6/11/05-6/17/05
26.	Halley, Sherri	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	2	1 Disclosed by EEOC on 10/15/08.	8/26/07-8/27/07

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27.	Hasbell, Wanda	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	3	1 Disclosed by EEOC on 9/26/08.	5/7/05-5/16/05
28.	Heckman, Catherine	None	N/A	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	4	1 Disclosed by EEOC on 10/15/08.	4/23/08-4/30/08

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29.	High, Victoria	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	2	1 Disclosed by EEOC on 10/15/08.	5/5/07-5/7/05
30.	Hunsucker, Carolyn	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	2	1 Disclosed by EEOC on 10/15/08.	6/7/07-6/13/07

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31.	Hutton, Lola	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	2	1 Disclosed by EEOC on 4/18/08.	2/14/05-5/26/05
32.	Jackson, Sheila	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	3	1 Disclosed by EEOC on 9/26/08.	6/24/07-7/6/07

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33.	Jackson, Tequila	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	2	1 Disclosed by EEOC on 10/15/08.	8/4/05-8/8/05
34.	Johnson, Diona	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	3	1 Disclosed by EEOC on 9/26/08.	6/15/07-7/25/07 with Dorsey 8/7/07-8/26/07 with Johnson

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35.	Lesmeister, Angela	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	3	1 Disclosed by EEOC on 7/25/08.	11/17/05-11/23/05 with Stansell 11/23/05-12/1/05 with Lopez
36.	Medley, Tessa (f/k/a Duncan)	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	2	1 Disclosed by EEOC on 10/15/08.	2/9/06-2/12/06

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37.	Merritt, Patricia	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	3	1 Disclosed by EEOC on 10/15/08.	9/15/05-9/30/05
38.	Moffett, Cindy	11/1/07	N/A	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	5	1, 2 Disclosed by EEOC on 2/27/08.	4/23/07-5/13/07 & 5/20/07-6/7/07

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39.	Montoya, Valerie	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	2	1 Disclosed by EEOC on 10/15/08.	4/19/05-4/25/05
40.	Moorer, Debra	None	N/A	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	4	1 Disclosed by EEOC on 10/15/08.	1/19/08-2/1/08

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41.	Mora, Veronica	None	N/A	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	4	1 Disclosed by EEOC on 3/2/09.	8/6/08-8/23/08 with Blue 8/27/08-9/12/08 with McNair
42.	Noernberg, Julie	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	3	1 Disclosed by EEOC on 10/15/08.	2/26/05-3/11/05

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43.	O'dell, Bobbi	None	N/A	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	4	1 Disclosed by EEOC on 10/15/08.	12/20/07-12/28/07
44.	Owens, Anya	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	3	1 Disclosed by EEOC on 10/15/08.	6/29/07-8/11/07

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45.	Peterson, Kathleen	None	N/A	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	4	1 Disclosed by EEOC on 10/15/08.	8/19/07-10/1/07
46.	Petitt, Carole	None	N/A	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	4	1 Disclosed by EEOC on 10/15/08.	12/4/07-12/15/07

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47.	Rice, Margaret	11/27/07	N/A	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	5	1, 2 Disclosed by EEOC on 2/27/08.	2/22/07-2/28/07
48.	Ross, Shalitha	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	2	1 Disclosed by EEOC on 10/15/08.	10/1/05-10/3/05

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49.	Roundtree, Denise	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	4	1 Disclosed by EEOC on 8/13/08.	8/15/07-9/13/07
50.	Schuder, Mechelle (Leslie)	None	N/A	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	4	1 Disclosed by EEOC on 10/15/08.	12/12/06-12/20/06 with Harrell 12/29/06-1/3/07 with Clark 4/10/07-4/16/07 with Hodson 4/24/07-5/15/07 with Saunders

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51.	Scott, Jammie	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	3	1 Disclosed by EEOC on 10/15/08.	4/27/05-5/1/05
52.	Shaw, Cathy	09/11/06	12/1/05-7/12/07 (Dates of Starke Investigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	1 Individual charge still pending; investigation stayed per agreement of parties	1, 2 Disclosed by EEOC on 2/27/08.	2/23/06-3/2/06

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53.	Smith, Annette	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	2	1 Disclosed by EEOC on 8/13/08.	3/8/07-3/21/07 with Clingerman 4/21/07-4/25/07 with Washington
54.	South, Gloria	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	2	1 Disclosed by EEOC on 7/25/08.	8/25/06-9/6/06

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55.	Thomas, Latesha	06/14/07 (ICRC charge)	12/1/05-7/12/07 (Dates of Starke Investigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	1 Individual charge dismissed by ICRC on 8/22/07, reopened by ICRC on 11/30/07, transferred to EEOC on 2/4/08; investigation stayed per agreement of parties	1, 2 EEOC dismissed individual charge on 9/24/07, reopened on 11/30/07 at request Thomas' private counsel. Disclosed by EEOC on 2/27/08.	11/26/06-12/14/06

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56.	Tiberio, Doris	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	3	1 Disclosed by EEOC on 9/11/08.	5/11/07-6/7/07 with Heeney 8/31/07-9/26/07 with Kostner
57.	Toppin, Joyce	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	2	1 Disclosed by EEOC on 10/7/08.	4/19/07-5/1/07

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58.	Traylor, Tracye	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	2	1 Disclosed by EEOC on 10/15/08.	8/3/06-8/8/06
59.	Tuttle, Tracy	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	2	1 Disclosed by EEOC on 4/18/08.	4/24/06-5/17/06

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60.	Villarreal, Ramona	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	3	1 Disclosed by EEOC on 7/25/08.	8/5/05-8/25/05 with Dejong 8/26/05-9/8/05 with Booth
61.	Waisr, Rebecca	None	N/A	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	4	1 Disclosed by EEOC on 9/26/08.	9/22/07-10/7/07

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62.	Wallace, Barbara	None	12/1/05-7/12/07 (Dates of Starke Investigation) no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	3	1 Disclosed by EEOC on 10/15/08.	4/6/05-4/16/05
63.	Warden Thompson, Tiani	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	2	1 Disclosed by EEOC on 2/27/08.	3/3/07-3/10/07

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64.	Watson, Kimberly	None	N/A	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	4	1 Disclosed by EEOC on 9/26/08.	9/1/07-9/25/07 with Crockett 10/8/07-10/14/07 with Petty 3/15/08-3/20/08 with Lombard
65.	Wellman, Rhonda	None	N/A	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	4	1 Disclosed by EEOC on 10/15/08.	12/11/07-12/16/07 with Frelix 12/26/07-1/20/08 with Brewster Buckley 1/21/08-2/6/08 with Flowers

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66.	Wilson, Tameisha	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	3	1 Disclosed by EEOC on 10/15/08.	2/2/07-3/10/07
67.	Wright-Hoffman, Pamela	None	12/1/05-7/12/07 (Dates of Starke Investigation; no separate investigation of this woman's individual claim of sex harassment prior to litigation)	7/12/07 (Date of Starke/class Determination; no separate Reasonable Cause Determination)	7/12/07-8/28/07 (Dates of Starke/class conciliation efforts; no separate conciliation of this woman's individual claim of sex harassment)	3	1 Disclosed by EEOC on 9/26/08.	6/14/06-7/12/06

*** Please list allegedly aggrieved persons in alphabetical order by surname.